



President Announcement Press Release  
**NEWS RELEASE**

FOR IMMEDIATE RELEASE

AES Drilling Fluids  
24 April 2024

**James Strickland Assumes Role as President of AES Drilling Fluids**

Experienced industry leader to advance the company into its next phase of growth.

Houston, Texas, April 24, 2024. AES Drilling Fluids announced today the appointment of James Strickland as the new President of the company, effective April 8, 2024. Strickland brings over 23 years of comprehensive experience in the drilling fluids industry, marked by a series of progressively responsible roles.

Beginning his career at M-I SWACO as a Drilling Fluids Specialist, James Strickland quickly demonstrated his aptitude for the field, earning promotions to roles of increasing responsibility. His dedication and expertise led to his appointment as a Project Engineer, where he played a vital role in the successful execution of numerous projects.

Building on his early success, Strickland transitioned to AES Drilling Fluids in 2011 as an Account Manager, where he excelled in cultivating strong client relationships and driving business growth. His exceptional performance earned him promotion to Northeast Division Manager, based in Canonsburg, Pennsylvania, where he demonstrated his leadership skills by effectively managing operations and leading the division to new heights.

In 2016, James Strickland was promoted to Vice President, assuming a key leadership role within AES Drilling Fluids. Serving as Executive Vice President for the last three years, he has been instrumental in shaping the company's strategic direction, driving innovation, and delivering exceptional results.

As he steps into the role of President, James Strickland is poised to lead AES Drilling Fluids into a future marked by continued growth and success. With his extensive experience, proven leadership, and deep understanding of the industry, Strickland is well-positioned to navigate the company through evolving market dynamics and capitalize on emerging opportunities.

About AES Drilling Fluids

AES Drilling Fluids is a leading provider of innovative drilling fluid solutions for the oil and gas industry, dedicated to delivering superior performance and value to its customers.

For more information, please visit [www.aesfluids.com](http://www.aesfluids.com)

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